



WorkForce Software Introduces EmpCenter™ Workforce Management Suite

Livonia, Mich., November 7, 2006 - WorkForce Software, Inc., a leader in workforce management solutions, announces the release of EmpCenter™, a suite of workforce management applications designed to streamline interactions between employees and their employers. The EmpCenter suite is composed of several applications, including Time and Attendance, Labor Distribution, Accrual and Leave Management, and Scheduling. EmpCenter is designed for mid-sized and large employers and is available both as a software license or Software as a Service (SaaS).

Workforce management applications automate employee/employer interactions such as reporting time worked and absences, reporting project and other labor information, requesting time-off, requesting personal information, and modifying schedule preferences. All salaried and hourly employees in every type of business interact hundreds of times every year with their employers for these types of transactions. Each of these interactions has a significant cost to the employer in terms of time and overhead – costs that EmpCenter reduces or eliminates.

EmpCenter automates these interactions with multiple data collection methods and a web-based interface. The result is that the employers can better manage payroll, control overtime, and reduce HR and payroll processing costs all while ensuring compliance with state and federal regulations. Using self-service functionality, employees can check personal information like schedules and vacation balances.

“Experience shows organizations may save between one and three-percent of the total payroll costs when these types of employee interactions are automated,” said Kevin Choksi, CEO of WorkForce Software. “Further benefits are achieved as employers are able to maintain larger workforces without increasing support staff.”

At the core of EmpCenter is a high-performance engine that automatically enforces compliance with labor regulations and an organization’s business rules, so time and labor information is always up-to-date and accurate, payroll costs are always apportioned correctly, and the workforce can be managed within budget.

By streamlining and automating these employee interactions, organizations automate very expensive business processes and better manage the organization’s most valuable resource—its employees. Because all interactions with the system are recorded, EmpCenter complies with federal and state regulations regarding time and attendance.

Built from the ground up on a highly scalable web-based platform, EmpCenter seamlessly integrates with major Enterprise Resource Management (ERP) systems and HR/payroll applications. It provides a powerful set of workforce management features that can be accessed from any web browser. Time and attendance information can be gathered from any type of input device, including a web browser, badge readers, biometric scanners, phones or wireless equipment.

Choksi continues, “Many traditional time and attendance systems focus on hourly workers. EmpCenter is designed to handle all employee and manager interactions related to workforce management, including salaried and exempt employees who need to track project information and manage leave time. EmpCenter encapsulates industry and organizational best practices to streamline and automate workforce interactions.”

EmpCenter is available immediately. System costs vary depending on number of employees, business rules, and business processes. For more information on EmpCenter, visit <http://www.workforcesoftware.com/products/products.html>.



About WorkForce Software

WorkForce Software, Inc., a leader in workforce management solutions, provides a comprehensive suite of software applications, EmpCenter™, for mid-size and large employers. EmpCenter collects time and attendance information; controls and minimizes overtime costs; manages leave balances and allows employees to request time off; allocates hours worked among jobs, projects and cost centers; schedules employees; automates compliance with federal and state labor regulations; provides self-service functions for employees and managers; and provides managers and supervisors with an easy-to-use dashboard for approving and tracking those interactions. With EmpCenter, labor information is always up-to-date and accurate, labor costs are allocated correctly, and the workforce can be managed within budget.

WorkForce Software's customers span a variety of industries and include leading companies like Arch Coal, Blue Cross Blue Shield, Compass Bank, City of Raleigh, Edgewood Independent School District, K-Line, Morrison & Foerster LLP, Sony Online Entertainment, University of California, Vivendi Universal Games and Vectren.

Copyright (c) 2006 WorkForce Software, Inc. All trademarks belong to their respective owners and the use of third party names does not imply any endorsement of WorkForce Software, Inc.

Media Contact:

Melissa Diemert
Corporate Communications Manager
WorkForce Software, Inc.
mdiemert@workforcesoftware.com